

September 1999

SEMIANNUAL RACE/ETHNIC/GENDER PROFILE

of the

DEPARTMENT OF DEFENSE
CIVILIANS

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INTRODUCTION

The Department of Defense civilians total 677,528. Civilian personnel have decreased by 8,585 since March 1999.

The Semiannual Race/Ethnic/Gender Profile is produced twice a year by the Directorate of Research, Defense Equal Opportunity Management Institute, Patrick Air Force Base, Florida. The source of our information is from the Defense Manpower Data Center.

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DISTRIBUTION OF CIVILIAN FORCES IN THE DEPARTMENT OF DEFENSE

September 1999

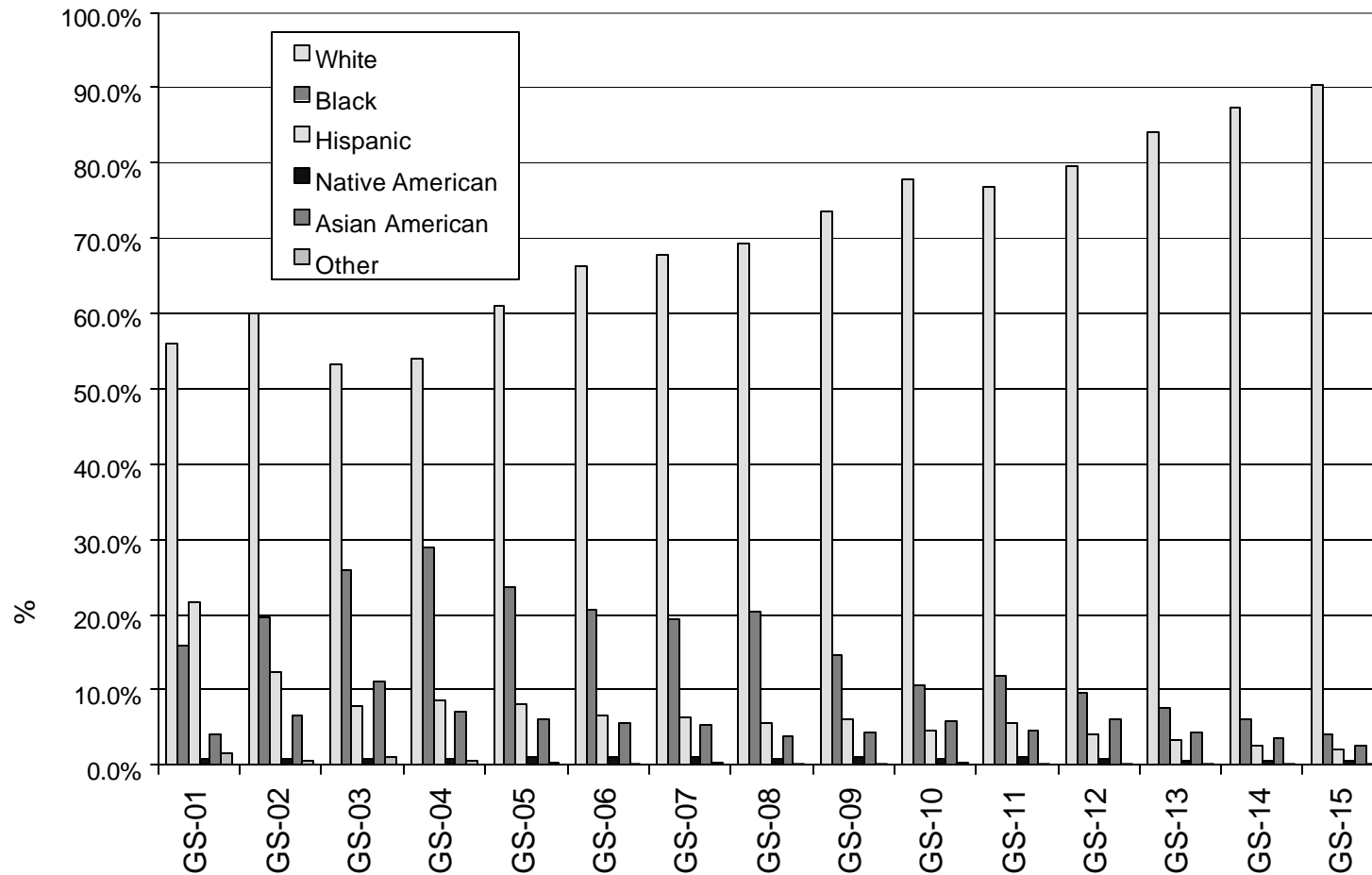
	TOTAL	White		Black		Hispanic		Native American		Asian American		Other/Unknown	
GS-01	657	368	56.0%	105	16.0%	142	21.6%	5	0.8%	27	4.1%	10	1.5%
GS-02	1,424	856	60.1%	279	19.6%	177	12.4%	11	0.8%	94	6.6%	7	0.5%
GS-03	10,161	5,396	53.1%	2,634	25.9%	803	7.9%	92	0.9%	1,125	11.1%	111	1.1%
GS-04	25,467	13,734	53.9%	7,359	28.9%	2,207	8.7%	240	0.9%	1,794	7.0%	133	0.5%
GS-05	48,177	29,336	60.9%	11,344	23.5%	3,890	8.1%	501	1.0%	2,984	6.2%	122	0.3%
GS-06	33,329	22,055	66.2%	6,879	20.6%	2,151	6.5%	376	1.1%	1,820	5.5%	48	0.1%
GS-07	44,657	30,237	67.7%	8,664	19.4%	2,860	6.4%	480	1.1%	2,325	5.2%	91	0.2%
GS-08	7,658	5,308	69.3%	1,554	20.3%	417	5.4%	70	0.9%	299	3.9%	10	0.1%
GS-09	47,380	34,788	73.4%	6,971	14.7%	2,938	6.2%	524	1.1%	2,096	4.4%	63	0.1%
GS-10	4,358	3,394	77.9%	464	10.6%	200	4.6%	34	0.8%	257	5.9%	9	0.2%
GS-11	72,759	55,921	76.9%	8,619	11.8%	4,073	5.6%	732	1.0%	3,306	4.5%	108	0.1%
GS-12	90,163	71,749	79.6%	8,605	9.5%	3,638	4.0%	694	0.8%	5,391	6.0%	86	0.1%
GS-13	41,442	34,842	84.1%	3,111	7.5%	1,418	3.4%	280	0.7%	1,758	4.2%	33	0.1%
GS-14	11,020	9,614	87.2%	677	6.1%	273	2.5%	65	0.6%	379	3.4%	12	0.1%
GS-15	4,215	3,813	90.5%	176	4.2%	83	2.0%	25	0.6%	112	2.7%	6	0.1%
TOTAL GS	442,867	321,411	72.6%	67,441	15.2%	25,270	5.7%	4,129	0.9%	23,767	5.4%	849	0.2%
GM-13	7,263	6,191	85.2%	543	7.5%	170	2.3%	33	0.5%	325	4.5%	1	0.0%
GM-14	4,652	4,185	90.0%	229	4.9%	88	1.9%	20	0.4%	128	2.8%	2	0.0%
GM-15	3,115	2,883	92.6%	102	3.3%	43	1.4%	21	0.7%	65	2.1%	1	0.0%
TOTAL GM	15,030	13,259	88.2%	874	5.8%	301	2.0%	74	0.5%	518	3.4%	4	0.0%
SES-1	125	113	90.4%	7	5.6%	1	0.8%	1	0.8%	2	1.6%	1	0.8%
SES-2	153	137	89.5%	4	2.6%	4	2.6%	1	0.7%	6	3.9%	1	0.7%
SES-3	184	168	91.3%	8	4.3%	3	1.6%	2	1.1%	1	0.5%	2	1.1%
SES-4	515	484	94.0%	13	2.5%	5	1.0%	2	0.4%	11	2.1%	0	0.0%
SES-5	163	155	95.1%	6	3.7%	1	0.6%	1	0.6%	0	0.0%	0	0.0%
SES-6	85	81	95.3%	2	2.4%	1	1.2%	0	0.0%	1	1.2%	0	0.0%
TOTAL SES	1,225	1,138	92.9%	40	3.3%	15	1.2%	7	0.6%	21	1.7%	4	0.3%
TOTAL-WG	130,688	91,110	69.7%	19,346	14.8%	10,626	8.1%	1,735	1.3%	7,663	5.9%	208	0.2%
TOTAL-WL	6,897	4,695	68.1%	1,077	15.6%	521	7.6%	96	1.4%	505	7.3%	3	0.0%
TOTAL-WS	13,966	10,919	78.2%	1,397	10.0%	833	6.0%	151	1.1%	665	4.8%	1	0.0%
TOTAL-WB	1,173	1,044	89.0%	50	4.3%	24	2.0%	40	3.4%	13	1.1%	2	0.2%
OTHER	65,682	51,826	78.9%	5,966	9.1%	3,155	4.8%	380	0.6%	4,276	6.5%	79	0.1%
GRAND TOTAL	677,528	495,402	73.1%	96,191	14.2%	40,745	6.0%	6,612	1.0%	37,428	5.5%	1,150	0.2%

SOURCE: Defense Manpower Data Center Report 3038D

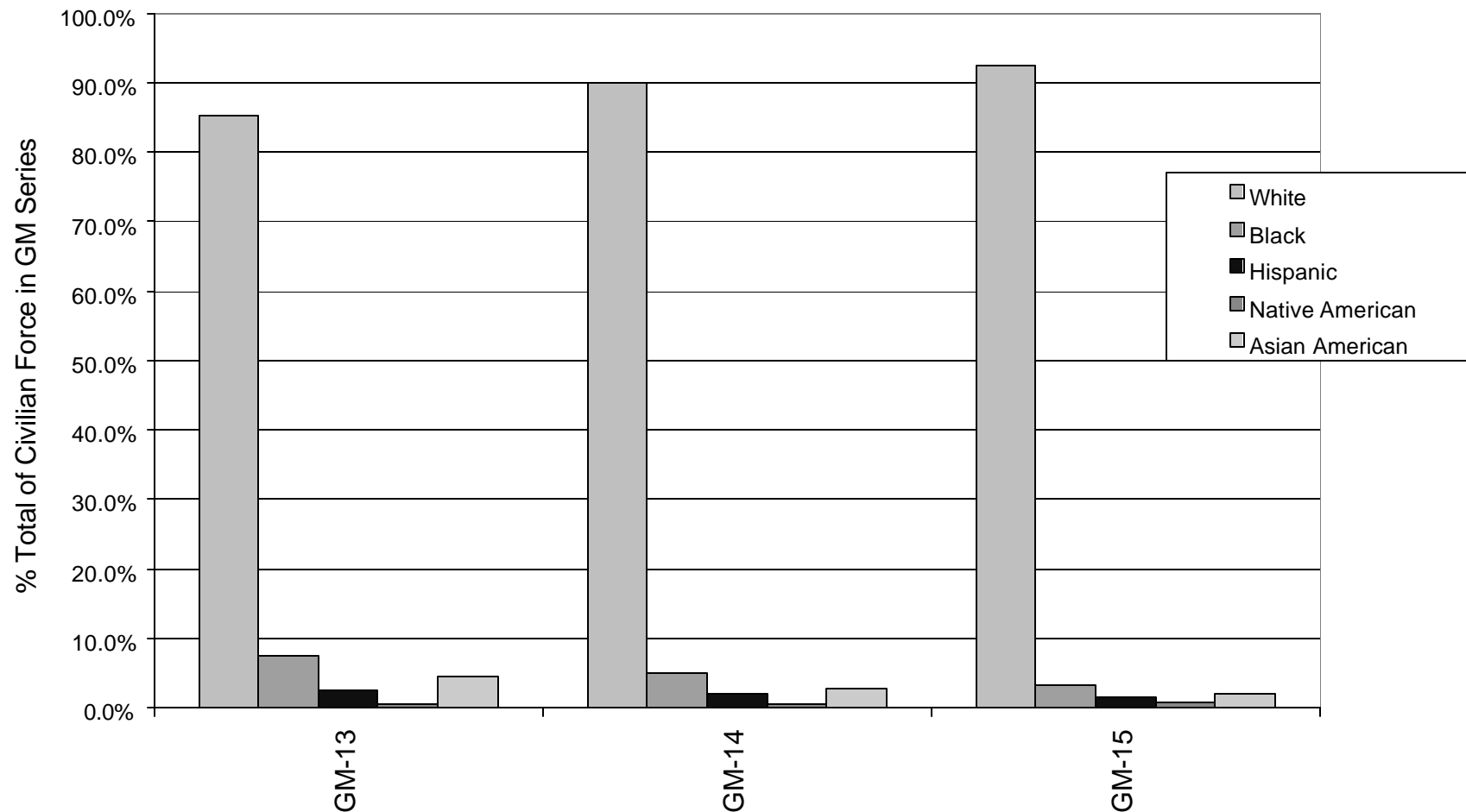
Civilian Forces

in the Department of Defense

as of September 1999

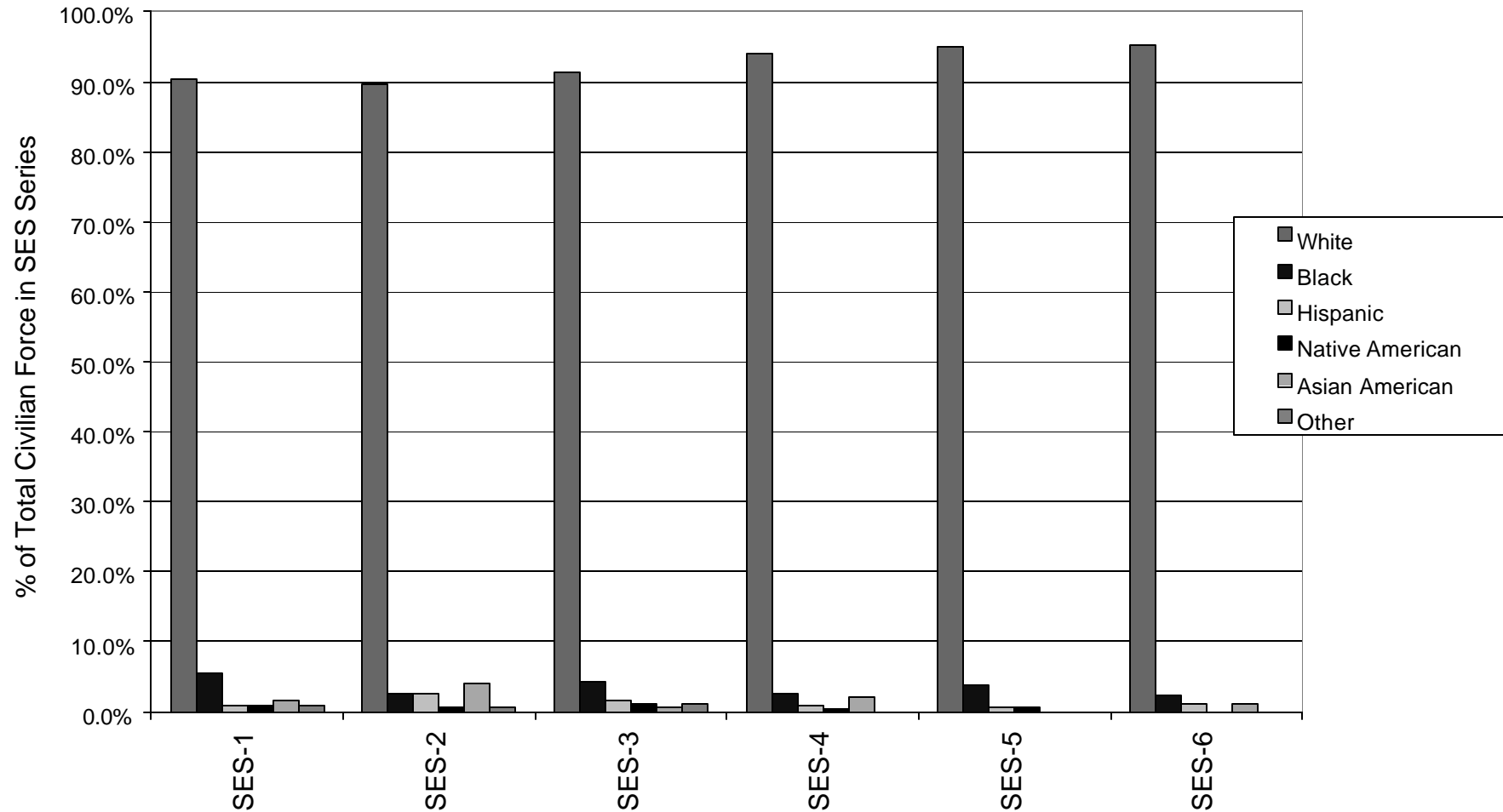


Civilian Forces in the Department of Defense as of September 1999



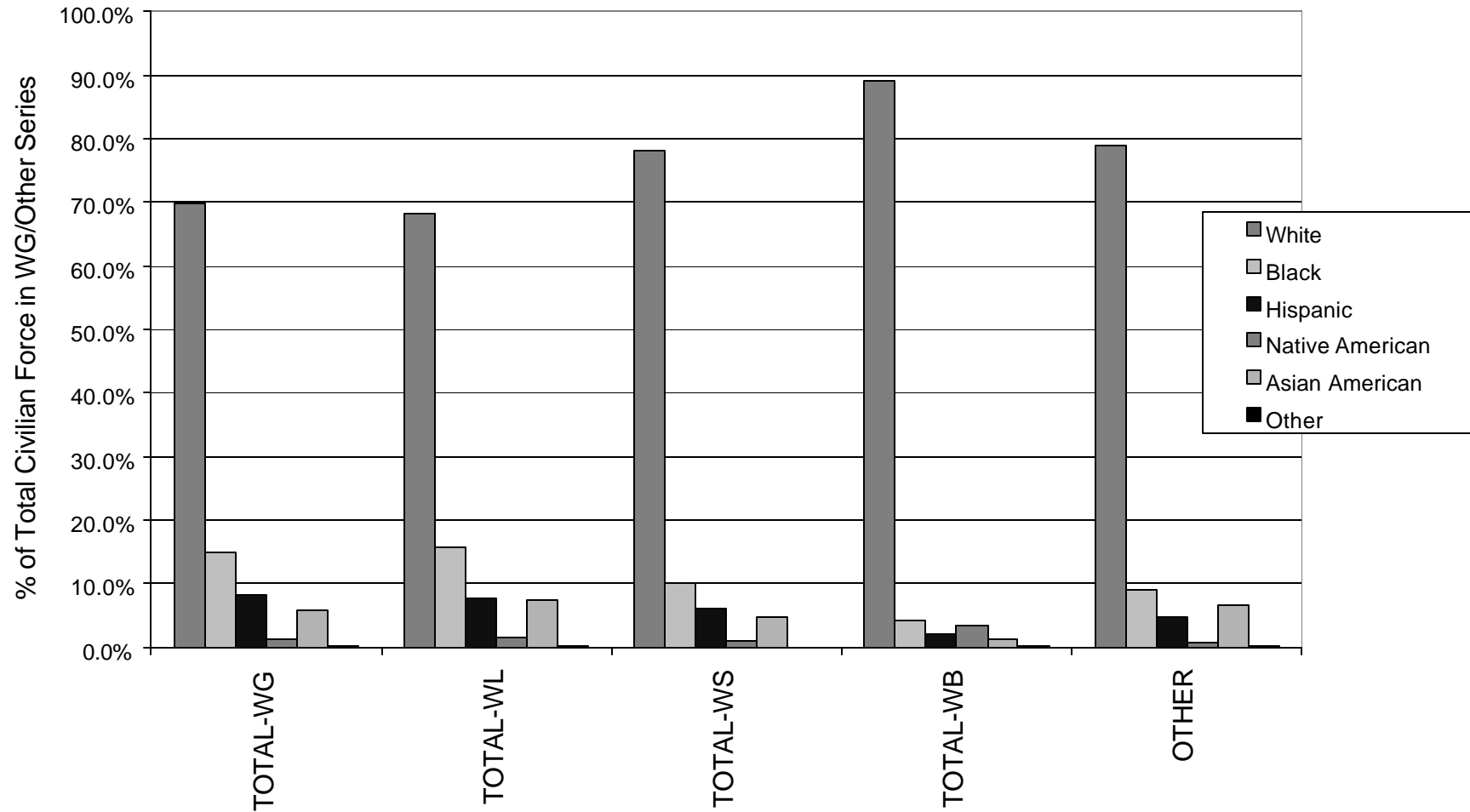
Civilian Forces in the Department of Defense

as of September 1999



Civilian Forces in the Department of Defense

as of September 1999



DISTRIBUTION OF CIVILIAN MEN IN THE DEPARTMENT OF DEFENSE													
September 1999													
Total		White		Black		Hispanic		Native American		Asian American		Other/Unknown	
GS-01	229	140	61.1%	31	13.5%	45	19.7%	5	2.2%	6	2.6%	2	0.9%
GS-02	490	306	62.4%	84	17.1%	60	12.2%	6	1.2%	34	6.9%	0	0.0%
GS-03	2,234	1,292	57.8%	543	24.3%	193	8.6%	22	1.0%	168	7.5%	16	0.7%
GS-04	6,688	3,824	57.2%	1,666	24.9%	683	10.2%	63	0.9%	423	6.3%	29	0.4%
GS-05	14,046	8,795	62.6%	2,859	20.4%	1,245	8.9%	148	1.1%	946	6.7%	53	0.4%
GS-06	10,501	7,135	67.9%	1,773	16.9%	866	8.2%	125	1.2%	588	5.6%	14	0.1%
GS-07	15,888	11,200	70.5%	2,467	15.5%	1,191	7.5%	177	1.1%	815	5.1%	38	0.2%
GS-08	3,330	2,447	73.5%	495	14.9%	218	6.5%	38	1.1%	129	3.9%	3	0.1%
GS-09	24,243	18,539	76.5%	2,844	11.7%	1,611	6.6%	278	1.1%	943	3.9%	28	0.1%
GS-10	2,630	2,166	82.4%	205	7.8%	115	4.4%	22	0.8%	120	4.6%	2	0.1%
GS-11	43,538	34,640	79.6%	4,005	9.2%	2,494	5.7%	417	1.0%	1,926	4.4%	56	0.1%
GS-12	61,370	50,178	81.8%	4,211	6.9%	2,497	4.1%	446	0.7%	3,984	6.5%	54	0.1%
GS-13	30,291	26,015	85.9%	1,640	5.4%	1,069	3.5%	209	0.7%	1,340	4.4%	18	0.1%
GS-14	8,386	7,463	89.0%	378	4.5%	211	2.5%	44	0.5%	282	3.4%	8	0.1%
GS-15	3,345	3,059	91.4%	104	3.1%	66	2.0%	20	0.6%	94	2.8%	2	0.1%
TOTAL GS	227,209	177,199	78.0%	23,305	10.3%	12,564	5.5%	2,020	0.9%	11,798	5.2%	323	0.1%
GM-13	5,871	5,098	86.8%	324	5.5%	141	2.4%	23	0.4%	285	4.9%	0	0.0%
GM-14	3,969	3,620	91.2%	142	3.6%	77	1.9%	18	0.5%	110	2.8%	2	0.1%
GM-15	2,744	2,554	93.1%	76	2.8%	38	1.4%	18	0.7%	58	2.1%	0	0.0%
TOTAL GM	12,584	11,272	89.6%	542	4.3%	256	2.0%	59	0.5%	453	3.6%	2	0.0%
SES-1	97	89	91.8%	4	4.1%	1	1.0%	1	1.0%	1	1.0%	1	1.0%
SES-2	129	117	90.7%	3	2.3%	3	2.3%	1	0.8%	4	3.1%	1	0.8%
SES-3	151	141	93.4%	5	3.3%	1	0.7%	1	0.7%	1	0.7%	2	1.3%
SES-4	447	424	94.9%	11	2.5%	3	0.7%	2	0.4%	7	1.6%	0	0.0%
SES-5	141	135	95.7%	4	2.8%	1	0.7%	1	0.7%	0	0.0%	0	0.0%
SES-6	72	69	95.8%	1	1.4%	1	1.4%	0	0.0%	1	1.4%	0	0.0%
TOTAL SES	1,037	975	94.0%	28	2.7%	10	1.0%	6	0.6%	14	1.4%	4	0.4%
TOTAL-WG	119,340	84,559	70.9%	16,374	13.7%	9,817	8.2%	1,550	1.3%	6,906	5.8%	134	0.1%
TOTAL-WL	6,477	4,476	69.1%	944	14.6%	503	7.8%	88	1.4%	464	7.2%	2	0.0%
TOTAL-WS	13,471	10,594	78.6%	1,283	9.5%	801	5.9%	147	1.1%	645	4.8%	1	0.0%
TOTAL-WB	1,103	990	89.8%	44	4.0%	23	2.1%	35	3.2%	9	0.8%	2	0.2%
OTHER	40,925	32,721	80.0%	3,055	7.5%	1,687	4.1%	258	0.6%	3,144	7.7%	60	0.1%
GRAND TOTAL	422,146	322,786	76.5%	45,575	10.8%	25,661	6.1%	4,163	1.0%	23,433	5.6%	528	0.1%

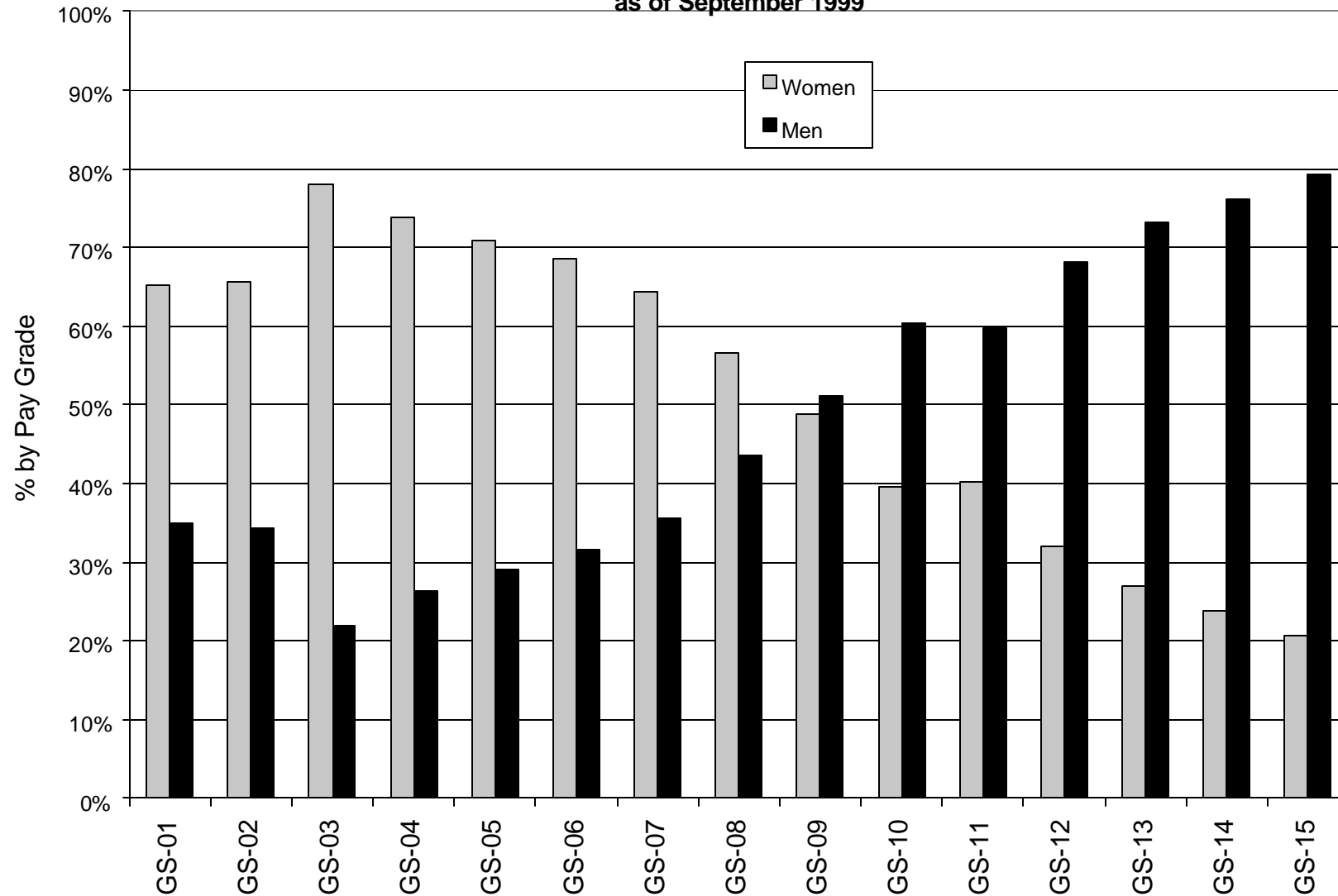
SOURCE: Defense Manpower Data Center Report 3038D

DISTRIBUTION OF CIVILIAN WOMEN IN THE DEPARTMENT OF DEFENSE												
September 1999												
	TOTAL	White		Black		Hispanic		Native American		Asian American		Other/Unknown
GS-01	428	228	53.3%	74	17.3%	97	22.7%	0	0.0%	21	4.9%	8 1.9%
GS-02	934	550	58.9%	195	20.9%	117	12.5%	5	0.5%	60	6.4%	7 0.7%
GS-03	7,927	4,104	51.8%	2,091	26.4%	610	7.7%	70	0.9%	957	12.1%	95 1.2%
GS-04	18,779	9,910	52.8%	5,693	30.3%	1,524	8.1%	177	0.9%	1,371	7.3%	104 0.6%
GS-05	34,131	20,541	60.2%	8,485	24.9%	2,645	7.7%	353	1.0%	2,038	6.0%	69 0.2%
GS-06	22,828	14,920	65.4%	5,106	22.4%	1,285	5.6%	251	1.1%	1,232	5.4%	34 0.1%
GS-07	28,769	19,037	66.2%	6,197	21.5%	1,669	5.8%	303	1.1%	1,510	5.2%	53 0.2%
GS-08	4,328	2,861	66.1%	1,059	24.5%	199	4.6%	32	0.7%	170	3.9%	7 0.2%
GS-09	23,137	16,249	70.2%	4,127	17.8%	1,327	5.7%	246	1.1%	1,153	5.0%	35 0.2%
GS-10	1,728	1,228	71.1%	259	15.0%	85	4.9%	12	0.7%	137	7.9%	7 0.4%
GS-11	29,221	21,281	72.8%	4,614	15.8%	1,579	5.4%	315	1.1%	1,380	4.7%	52 0.2%
GS-12	28,793	21,571	74.9%	4,394	15.3%	1,141	4.0%	248	0.9%	1,407	4.9%	32 0.1%
GS-13	11,151	8,827	79.2%	1,471	13.2%	349	3.1%	71	0.6%	418	3.7%	15 0.1%
GS-14	2,634	2,151	81.7%	299	11.4%	62	2.4%	21	0.8%	97	3.7%	4 0.2%
GS-15	870	754	86.7%	72	8.3%	17	2.0%	5	0.6%	18	2.1%	4 0.5%
TOTAL GS	215,658	144,212	66.9%	44,136	20.5%	12,706	5.9%	2,109	1.0%	11,969	5.5%	526 0.2%
GM-13	1,392	1,093	78.5%	219	15.7%	29	2.1%	10	0.7%	40	2.9%	1 0.1%
GM-14	683	565	82.7%	87	12.7%	11	1.6%	2	0.3%	18	2.6%	0 0.0%
GM-15	371	329	88.7%	26	7.0%	5	1.3%	3	0.8%	7	1.9%	1 0.3%
TOTAL GM	2,446	1,987	81.2%	332	13.6%	45	1.8%	15	0.6%	65	2.7%	2 0.1%
SES-1	28	24	85.7%	3	10.7%	0	0.0%	0	0.0%	1	3.6%	0 0.0%
SES-2	24	20	83.3%	1	4.2%	1	4.2%	0	0.0%	2	8.3%	0 0.0%
SES-3	33	27	81.8%	3	9.1%	2	6.1%	1	3.0%	0	0.0%	0 0.0%
SES-4	68	60	88.2%	2	2.9%	2	2.9%	0	0.0%	4	5.9%	0 0.0%
SES-5	22	20	90.9%	2	9.1%	0	0.0%	0	0.0%	0	0.0%	0 0.0%
SES-6	13	12	92.3%	1	7.7%	0	0.0%	0	0.0%	0	0.0%	0 0.0%
TOTAL SES	188	163	86.7%	12	6.4%	5	2.7%	1	0.5%	7	3.7%	0 0.0%
TOTAL-WG	11,348	6,551	57.7%	2,972	26.2%	809	7.1%	185	1.6%	757	6.7%	74 0.7%
TOTAL-WL	420	219	52.1%	133	31.7%	18	4.3%	8	1.9%	41	9.8%	1 0.2%
TOTAL-WS	495	325	65.7%	114	23.0%	32	6.5%	4	0.8%	20	4.0%	0 0.0%
TOTAL-WB	70	54	77.1%	6	8.6%	1	1.4%	5	7.1%	4	5.7%	0 0.0%
OTHER	24,757	19,105	77.2%	2,911	11.8%	1,468	5.9%	122	0.5%	1,132	4.6%	19 0.1%
GRAND TOTAL	255,382	172,616	67.6%	50,616	19.8%	15,084	5.9%	2,449	1.0%	13,995	5.5%	622 0.2%

SOURCE: Defense Manpower Data Center Report 3038D

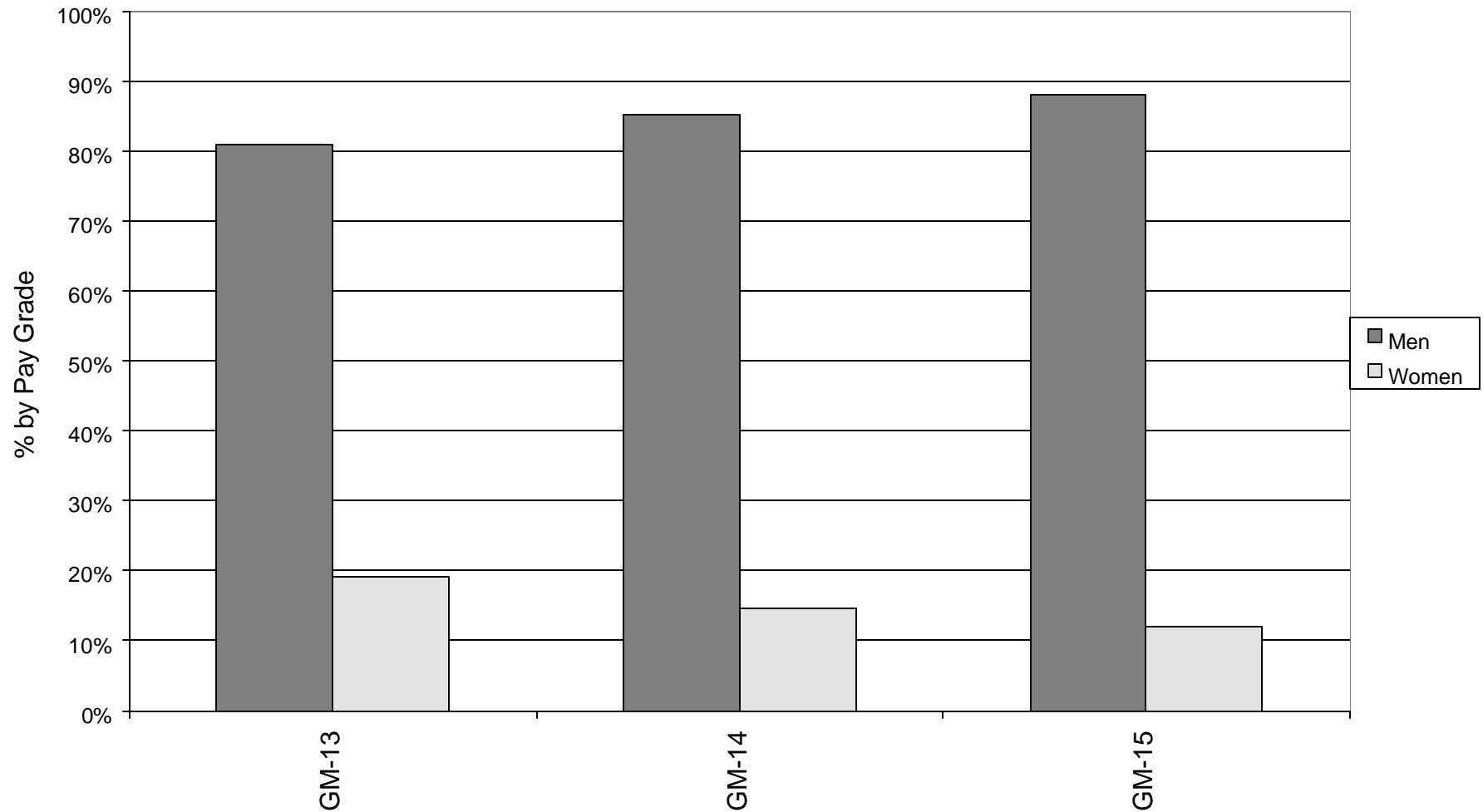
Civilian Forces in DOD by Gender

as of September 1999



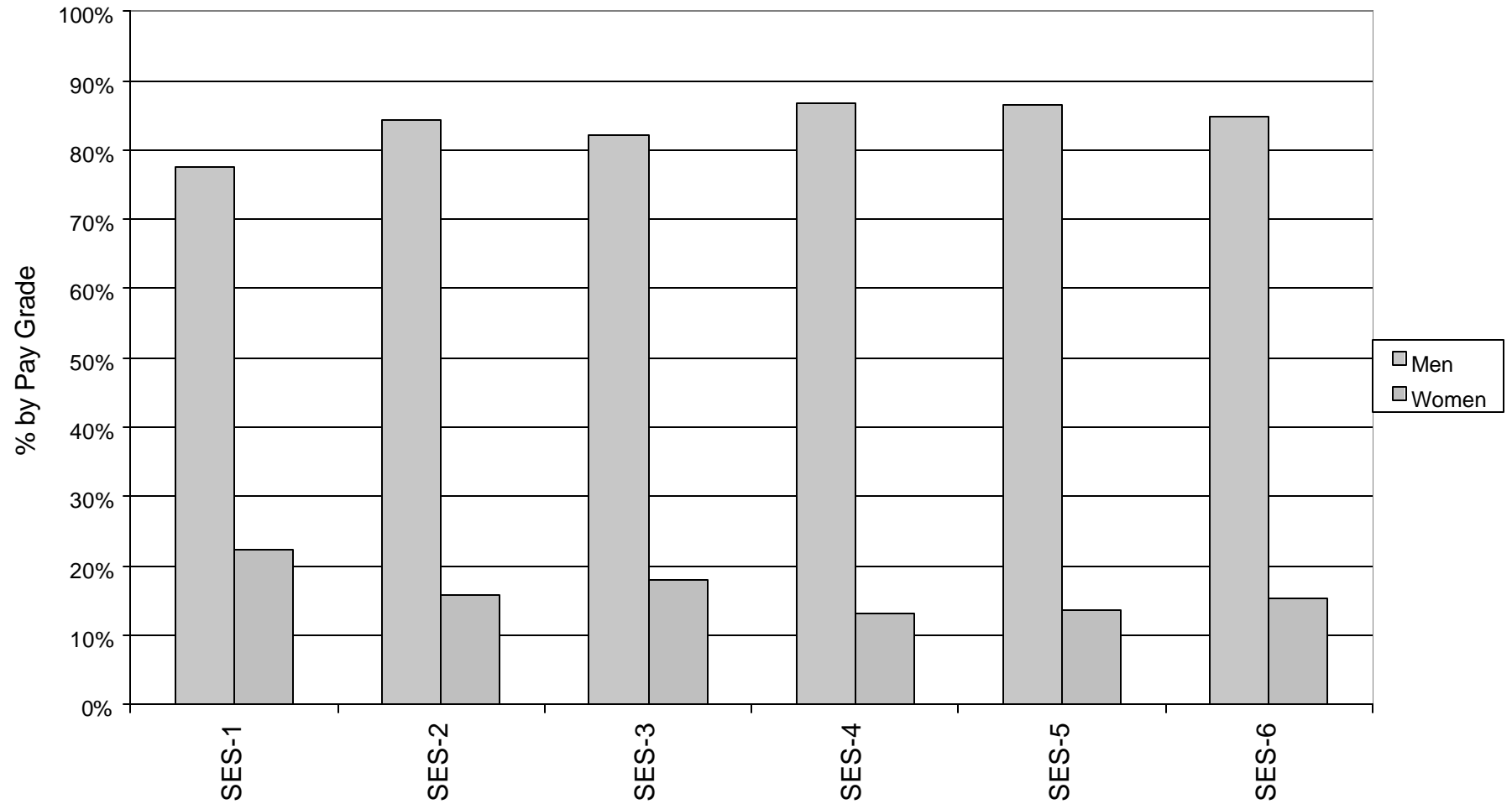
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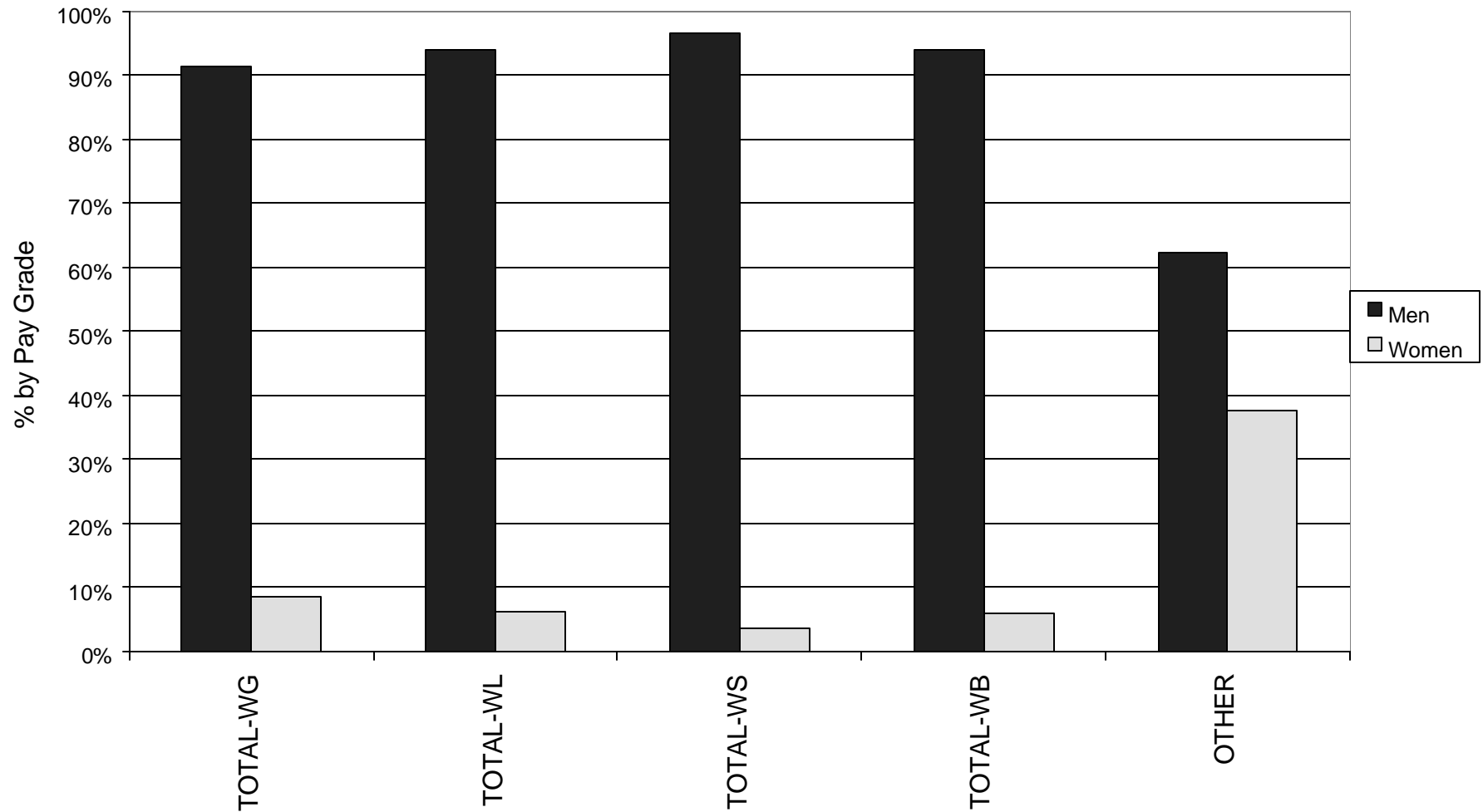
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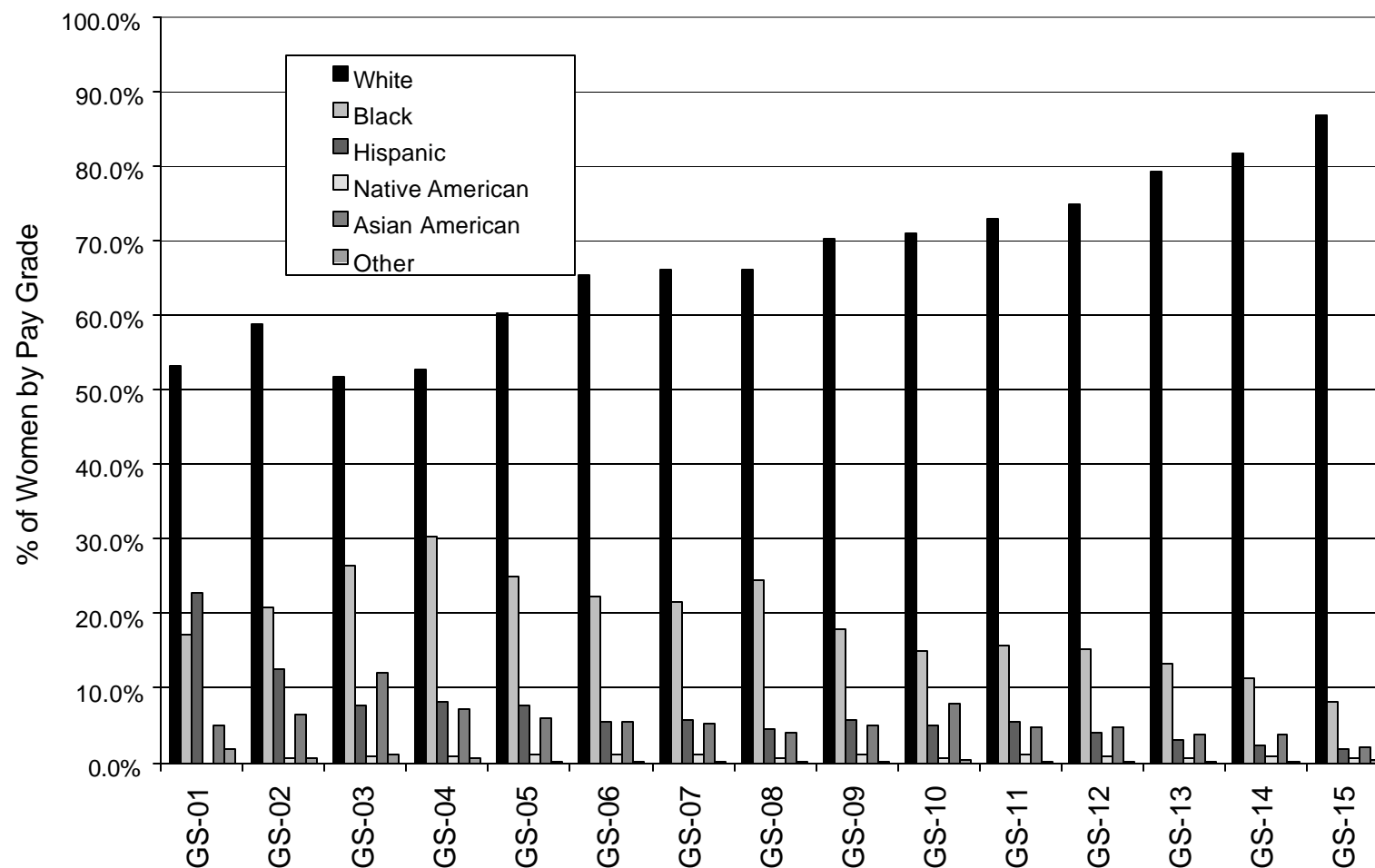


Civilian Forces in DOD by Gender

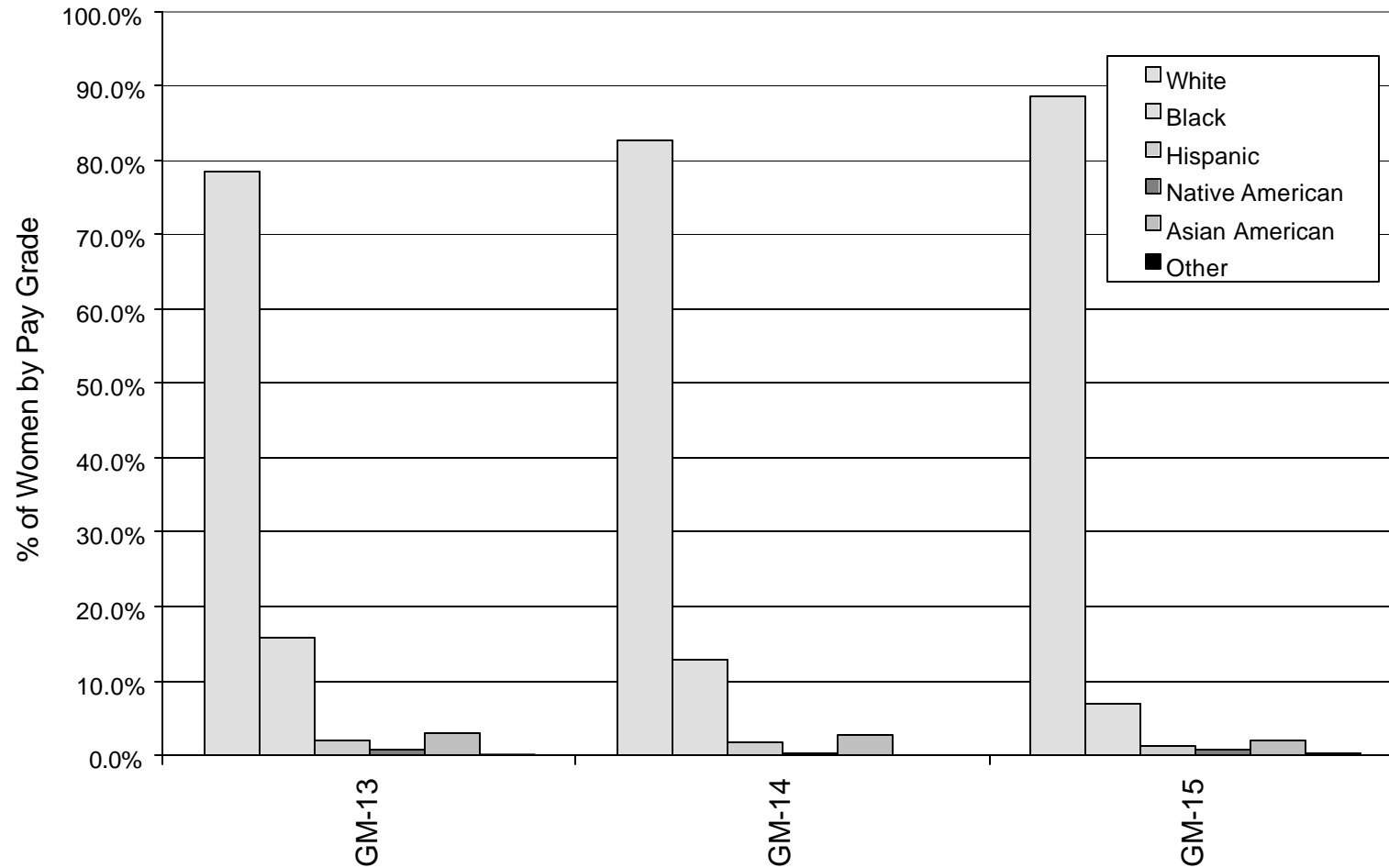
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Civilian Women in the Department of Defense as of September 1999

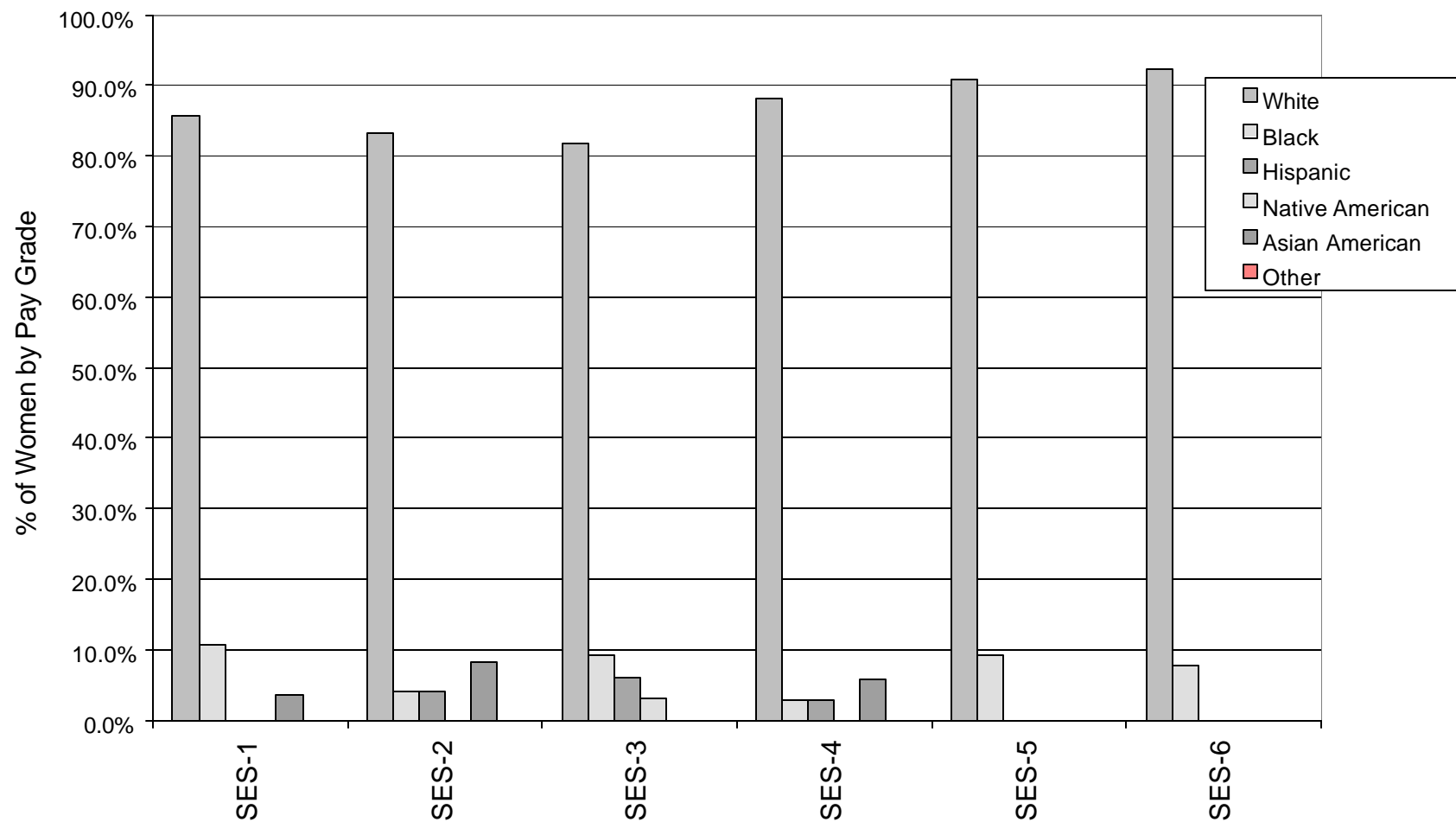


Civilian Women in the Department of Defense as of September 1999



Civilian Women in the Department of Defense

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Civilian Women in the Department of Defense as of September 1999

